

Donald J. Hurd

Past President & CEO

Member, E3 Management Committee

303.762.7063

don.hurd@e3co.com

EXPERTISE

- Due diligence
- Project turnaround
- O&M evaluation
- Project development
- Contract negotiation
- Business Operations

EDUCATION

BS, Mechanical Engineering
Metropolitan State College of
Denver

EXPERIENCE

E3 Consulting
Former President & CEO
Member, E3 Management
Committee

E3 Consulting
President & CEO
1999-Present

Harris Group, Inc.,
Director of Consulting
Services
1996-1999

R.W. Beck
Consulting Engineer
1989-1996

Independent Energy
Corporation
Owner
1981-1989

QUALIFICATIONS

Mr. Hurd served as E3's President and CEO for ten years, before becoming the President and CEO of Coeus Energy Group, E3's parent company. As E3's President and CEO, Mr. Hurd formulated and executed the firm's long-term strategic objectives and maintains a management culture that provides appropriate governance and execution. He will remain actively involved in taking on a variety of project assignments.

Since 1980, Mr. Hurd's engineering and business experience have been focused on energy production systems. He has managed and conducted a broad range of technical advisory services for electric utilities, municipalities, independent power producers, and lending institutions on existing and green-field projects in the United States and abroad. His work spans the energy sector from renewable energy to central generating stations. His technology expertise is in solar and biomass technologies, combustion turbines, geothermal energy, reciprocating engines, fluid bed combustion systems, and conventional solid fuel boilers. Accomplished at building high performing business teams, he has a successful track record of envisioning, contracting, designing, and executing professional services for complex energy projects.

REPRESENTATIVE EXPERIENCE

Due Diligence. Over the past 20 years Mr. Hurd has executed all aspects of due diligence from pre-financial closing to annual operations reviews. He has managed the due diligence of single asset international project financings of US\$1.7 billion. He has reviewed several first-of-a-kind technology applications for renewable and conventional energy projects and has evaluated U.S. Department of Energy's Clean Coal Technology Program projects. Mr. Hurd has also worked with U.S., Japanese, and German export credit agencies.

Project Turn-around. Mr. Hurd has provided advisory services supporting legal counsel, owners and lenders on distressed projects in operation and under construction. He has assessed a variety of potential operating scenarios and construction completion alternatives on both solid fuel and combustion turbine projects based on proposed recovery strategies.

Project Development. Mr. Hurd has assisted independent power producers and municipalities with engineering, procurement, and construction contract negotiations; preparation of performance specification for equipment bidding and inclusion in EPC contracts; bid evaluation; thermal cycle development; O&M program assessment and dispute resolution.